## **River Valley School Board - Committee Meeting**

Committee: Budget / ERC Date: 2.12.24 Meeting Time: 5:08 PM Adjourn Time: 5:52 PM Page 1 of 2

Present: John Bettinger, Jeff Maier, Pam Gauger, Loren Glasbrenner, Scott Moore

Agenda Item	Motion	2 <sup>nd</sup>	Discussion
Reading of notice			Read by Chairperson Bettinger
Approval of agenda	Maier	Gauger	
Approval of minutes	Maier	Gauger	
2023-24 Budget Updates			Moore shared a new spreadsheet balancing Fund 10 revenues. The projections are set until after the April referendum. After the results are in and we can see future obligations, projections will be completed again. Another factor will be our updated equalized value. Moore also shared that we will be involved in a membership audit with Hawkins/Ash for the cost of approximately \$3,600. Moore checked with other Business Administrators for information and clarification of timeline.
2024-25 Budget Updates	Maier	Gauger	Bassett Mechanical has presented a new HVAC contract for the 24-25 school year. The committee approved the renewal of the contract.
2024-25 WI School Nutrition Purchasing			Moore provided information about this cooperative that allows us to buy food in bulk with other agencies. This is an annual renewal that Jaime Hisel helps us coordinate. Once the agreement is complete, it will be brought to Budget/ERC for approval.
2024-25 Insurance			Glasbrenner shared his conversation that he had with M3 (insurance broker). M3 has not received a final estimate from Quartz and we are currently updating the RVSD census.  • Health (M3) • Dental (M3) • Vision (M3) • Liability/Building/Cybersecurity (Tricor)  The committee would like to analyze our HSA accounts for staff—what is the best case scenario and what is a less favorable scenario as we have used a high deductible. If the rates increase at 10 percent or more, it was advised that the district would need to go to the market.
Updates to Employee Handbook			Reimbursable leave days were discussed. 9.5 years ago a clerical error was made by a former employee due to a Skyward rollover and 96 hours were doubled for some employees. Bettinger shared that we should process consistently and do the following:  1. Identify employees that were doubled.

Correlation to Strategic Plan			<ol> <li>Do the employees still work here?</li> <li>Were the hours used by former employees?</li> <li>Transparency is going to be incredibly important to share.</li> <li>An update will be given next month.</li> <li>Glasbrenner asked what might affect the decision. Bettinger shared the limit of 12 being put in place to limit days. Moore will take a look at the data with Julie Kuhse, Payroll Coordinator.</li> <li>Responsibly manage operations and finances during a time of significant transition, focusing on student achievement and engagement as the top priority, and on maintaining comprehensive educational programming and moderate class sizes.</li> </ol>
			<ol> <li>Remain competitive on teacher and other staff pay, benefits, and support.</li> <li>Reward teachers and other staff who demonstrate growth, development, and long-term commitment.</li> <li>Correlate District staffing to student enrollment numbers, student interests, and goals to maintain comprehensive educational programming and moderate class sizes.</li> </ol>
Adjourn	Maier	Gauger	5:52 adjourned.
Next meeting			Next meeting is Monday, March 11, 2024.